

# JANDAKOT AIRPORT WEED MANAGEMENT PLAN

# CONSERVATION MANAGEMENT PLAN APPENDIX B

Jandakot Airport Holdings Pty Ltd 16 Eagle Drive Jandakot WA 6164

### **Amendment History**

| Version | Issue Date | Description  | Prepared By             | Approved By<br>(JAH) | Approved by<br>(DAWE) |
|---------|------------|--|-------------------------|----------------------|-----------------------|
| 12      | 11/06/2011 | Major revision                                     | Joanne Wann<br>(JAH EM) | J. Fraser            |                       |
| 13      | 22/01/2014 | Major revision                                     | Joanne Wann<br>(JAH EM) | J. Fraser            | S.Gaddes<br>8/4/14    |
| 14      | 03/06/2019 | Minor amendments<br>to reflect updated<br>mapping. | Joanne Wann<br>(JAH EM) | J. Fraser            | G.Manning<br>19/7/19  |
| 14.1    | 23/02/2022 | Minor amendments                                   | Joanne Wann<br>(JAH EM) | J. Fraser            | ТВА                   |

## TABLE OF CONTENTS

| 1   | INTRODUCTION  | 3  |
|-----|---|----|
| 2   | WEED SPECIES AND PRIORITY TARGETS FOR CONTROL             | 3  |
| 3   | WEED CONTROL  | 5  |
| 3.1 | Weed Control Program                                      | 5  |
| 4   | MANAGEMENT AND RECORDING OF WEED CONTROL ACTIVITIES       | 6  |
| 5   | MONITORING REGIMES AND SURVEY METHODS                     | 6  |
| 5.1 | Weed and Bushland Condition Surveys                       |    |
| 5.2 | Weed Monitoring Quadrats                                  | 7  |
| 5.3 | Informal Weed Inspections                                 | 8  |
| 6   | PHYTOPHTHORA CINNAMOMI DIEBACK CONTROL                    | 8  |
| 7   | REHABILITATION AND REVEGETATION GUIDELINES                | 9  |
| 8   | THRESHOLDS FOR TRIGGERING FURTHER MANAGEMENT INTERVENTION | 9  |
| 8.1 | Weeds   | 9  |
| 8.2 | Bushland Condition  | 9  |
| 9   | REPORTING REQUIREMENTS                                    | 10 |
| 10  | REVIEW AND AMENDMENT OF WEED MANAGEMENT PLAN              | 10 |
| 11  | SUMMARY OF ACTIONS  | 11 |
| 12  | REFERENCES  |    |
| 13  | GLOSSARY  | 14 |

#### FIGURES

| FIGURE 1   | WEED GRID POINT LOCATIONS 2011                    |
|------------|---|
| FIGURE 2   | BUSHLAND CONDITION MAPPING 2011                   |
| FIGURE 3   | WEED GRID POINT LOCATIONS 2016                    |
| FIGURE 4   | BUSHLAND CONDITION MAPPING 2016                   |
| FIGURE 5   | GRID SURVEY BUSHLAND CONDITION 2011-2016          |
| FIGURE 5   |   |
| FIGURE 6   | WEED MONITORING QUADRAT LOCATIONS 2020            |
| FIGURE 7   | QUADRAT MONITORING – BUSHLAND CONDITION 2011-2020 |
| FIGURE 8   | QUADRAT MONITORING – SPECIES RICHNESS 2011-2020   |
| ATTACHMEN  | ſS  |
|            |   |
| ATTACHMENT | A WEED CONTROL PROGRAM                            |
| ATTACHMENT | B WEED CONTROL RECORD SHEET                       |

#### 1 Introduction

All methods of weed control (chemical, physical, or biological) need to be considered for their application at Jandakot Airport. Ecological considerations place constraints on weed control because side-effects, such as those on native plants or habitat, may rule out the use of some techniques. There are also financial constraints on the amount of weed control that can be carried out.

Guidance for weed management at Jandakot Airport is provided by various sources including consultants, weed contractors and resources provided by the Department of Biodiversity, Conservation and Attractions (DBCA). This plan is consistent with the Jandakot Airport Master Plan 2020.

In determining weed control JAH considers the following matters:

- Recognition of weed potential (invasiveness, distribution and environmental impact)
- Maintaining areas that have vegetation in good condition as a priority
- Control of weeds that impact on significant species and threatened species and communities as a priority
- Opportunity to eradicate weed species whilst population size is low or has limited distribution.

It is at times important to discuss weed control with leaseholders and neighbours to enable a more coordinated effort of weed control to be implemented. The planting of non-local plant species within Jandakot Airport is discouraged and JAH promote the planting of local species in landscape areas consistent with the Jandakot Airport Landscape Design Guidelines.

Previous versions of this Weed Management Plan contained details of monitoring regimes and management actions directly related to rehabilitation requirements detailed in the Jandakot Airport Offset Plan (March 2010) associated with the rehabilitation of Precincts 7 and 8. As subsequent decisions have resulted in alternative offsets being approved (refer EPBC Referral 2009/4796), relevant details have been removed from this version of the Weed Management Plan.

#### 2 Weed Species and Priority Targets for Control

A comprehensive baseline weed survey was undertaken in 2011 to provide grid point based weed mapping and to assess the bushland condition of the vegetation (Ecoscape 2011) (Figures 1 and 2). The survey resulted in an initial target species list. That list, along other weed species identified during the 2012 – 2015 annual quadrat surveys, was reviewed by Ecoscape prior to the repetition of the Weed and Bushland Condition survey in 2016 to determine if any modification or addition to the target species list was required. The results of this review are shown in Table 1. This list should be used for all future surveys. The review determined a species priority by considering that species rating/listing under the following:

- the Department of Environment and Conservation (DEC 2008) *Environmental Weed Census and Prioritisation* (EWCP)
- the Invasive Plant Prioritization Process for DEC listings for the Swan DPaW region (DPaW 2013)
- Declared Plants listed under the Agriculture and Related Resources Protection Act 1976 (now replaced by the Biosecurity and Agriculture Management Act 2007, BAM Act that was enacted in 2013; plants now known as Declared Pest plants)
- Weeds Australia 2008 *Weeds of National Significance* (WONS) (Australian Government 2016).

| Primary/  | Revised Target We                           | Common Name                 | EWCP               | DPaW       | WONS | BAM                                  | Action   |
|-----------|---|-----------------------------|--------------------|------------|------|--------------------------------------|--|
| Secondary |   |                             |                    | Priority   |      |                                      |  |
|           | Acacia longifolia                           | Sydney Golden<br>Wattle     | Very High          | High       | No   | Permitted                            | Added  |
|           | Asparagus<br>asparagoides                   | Bridal Creeper              | Very High          | Low        | Yes  | C3                                   | Retained   |
|           | Brassica tournefortii                       | Wild Turnip                 | High               | Low        | No   | Permitted                            | Retained   |
|           | Echium plantagineum                         | Patersons Curse             | High               | Low        | No   | Permitted<br>(in City of<br>Canning) | Retained-<br>however no<br>longer a Declared<br>Pest |
| Primary   | Ehrharta calycina                           | Perennial Veldt Grass       | Very High          | Low        | No   | Permitted                            | Retained   |
| ·         | <i>Freesia alba</i> x<br><i>leichtlinii</i> | Freesia                     | Very High          | Low        | No   | Permitted                            | Retained   |
|           | Leptospermum<br>laevigatum                  | Victorian Tea Tree          | Very High          | High       | No   | Permitted                            | Retained   |
|           | Pelargonium<br>capitatum                    | Rose Pelargonium            | Moderate /<br>High | Low        | No   | Permitted                            | Retained   |
|           | Watsonia sp.                                | Watsonia                    | Moderate           | High       | No   | Permitted                            | Retained   |
|           | Zantedeschia<br>aethiopica                  | Arum Lily                   | Very High          | Moderate   | No   | C3                                   | Retained   |
|           | Asphodelus fistulosus                       | Wild Onion                  | FAR                | Low        | No   | Permitted                            | Retained   |
|           | Avena barbata                               | Bearded Oat                 | Very High          | Low        | No   | Permitted                            | Reinstated   |
|           | Bromus diandrus                             | Great Brome                 | Very High          | Low        | No   | Permitted                            | Retained   |
|           | Chamelaucium<br>uncinatum                   | Geraldton Wax               | Moderate           | Low        | No   | Permitted                            | Retained   |
|           | Cynodon dactylon                            | Couch                       | Very High          | Low        | No   | Permitted                            | Retained   |
|           | Ehrharta longiflora                         | Annual Veldgrass            | FAR                | Low        | No   | Permitted                            | Retained   |
|           | Euphorbia peplus                            | Petty Spurge                | High               | Negligible | No   | Permitted                            | Retained   |
|           | Euphorbia terracina                         | Geraldton Carnation<br>Weed | Very High          | Moderate   | No   | Permitted                            | Retained   |
| Secondary | Fumaria capreolata                          | Whiteflower Fumitory        | Moderate /<br>High | Low        | No   | Permitted                            | Retained   |
|           | Gladiolus<br>caryophyllaceus                | Wild Gladiolus              | FAR /<br>High      | Moderate   | No   | Permitted                            | Retained   |
|           | Hordeum leporinum                           | Barley Grass                | High               | Negligible | No   | Permitted                            | Retained   |
|           | Hypochaeris<br>glabra/radicata              | Flatweeds                   | High               | Low        | No   | Permitted                            | Removed- low<br>risk of invading<br>bushland         |
|           | Lagurus ovatus                              | Hares Tail Grass            | High               | Low        | No   | Permitted                            | Retained   |
|           | Oxalis pes-caprae                           | Soursob                     | High               | Low        | No   | Permitted                            | Retained   |
|           | Romulea rosea                               | Guildford Grass             | FAR                | Negligible | No   | Permitted                            | Removed- low<br>risk of invading<br>bushland         |

Table 1. Revised Target Weed Species List (Ecoscape 2016).

#### 3 Weed Control

Weed control is an ongoing management requirement. The potential for weeds to regrow after weed removal strategies have been implemented is particularly high within urban areas. This Weed Management Plan assists with prioritising responses to the control of weeds based on the threat posed by each population. It also addresses:

- Documentation of weed control actions
- Establishing performance criteria
- Determining a monitoring regime
- Contingencies for where monitoring indicates performance criteria are not being met.

The recommended approach is therefore to control weeds as required on an on-going basis by spraying and/or removal. The eventual eradication of certain weed species is possible if a long term approach is taken.

A target of a maximum of 20% weed cover is considered appropriate considering the location of the sites (surrounded by urban development and infrastructure). With these factors taken into consideration it will be impossible to eliminate weeds altogether, and therefore a more realistic goal is to manage them in a way that they are not going to impede the establishment and growth of native species.

This target is based on the most current, available scientific information and does not pertain to any specific legislative requirement. It is a target which should be reached in order to ensure the optimum outcome is received for the property, from a visual amenity as well as an ecological perspective.

#### 3.1 Weed Control Program

The Weed Control Program (Attachment A) identifies the weed species and their priorities for treatment. The list of species and the priorities assigned to each species resulted from the 2016 Weed and Bushland Condition Survey (Ecoscape 2017). Ecoscape recommended that all other target weed species should be controlled as resources allow and during control works targeting the listed priority species.

Areas of 'Degraded' bushland condition (i.e. >20% weed cover) will be targeted for weed control as a priority, followed by weed species within all other bushland areas to be treated according to their treatment priority as detailed in Attachment A.

The Weed Control Program is a 'live' document and as such will require regular review and amendment in order to meet practical requirements on site as changing circumstances demand (e.g. following identification of a new weed species, following a weed monitoring/survey event, after formal changes in weed risk ratings etc.).

Weed contractors (or JAH staff) implementing the weed control program will utilise the following to ensure the program is targeted and effective:

- Existing weed maps such as those produced within the most recent five-yearly weed and bushland condition survey report
- Local knowledge (either first hand or sourced from others such as the JAH EM) as to the location of target weed species not previously mapped
- Systematic search in areas/habitat where target species are likely to occur (e.g. Arum lily is likely to be present low-lying melaleuca damplands).

#### 4 Management and recording of Weed Control Activities

The JAH Environment Manager is responsible for maintenance of a Weed Register, where records relating to weed control activities are recorded. Maintenance of such information is essential in order to be able to assess the effectiveness of weed control measures that have been employed.

All personnel (whether site staff or contractors) undertaking weed control activities within the Jandakot Airport Conservation Precincts are required to complete Weed Control Record Sheets (see Attachment B) or similar documented evidence and submit to the JAH Environment Manager.

#### 5 Monitoring Regimes and Survey Methods

#### 5.1 Weed and Bushland Condition Surveys

Condition, in an environmental context, is a rating given to vegetation to categorise disturbance related to human activities. This rating refers to the degree of change in the structure, density and species present in vegetation in relation to undisturbed vegetation of the same type. The most widely used condition system is that defined by Keighery (1994) (DER 2014).

In addition to targeted weed surveys, assessment of Bushland Condition is method of determining whether weed management regimes have been effective. As well as confirming the abundance of weeds within conservation precincts, it provides assurances that habitats required by significant fauna are being adequately maintained. A Bushland Condition Scale has been modified by Ecoscape (2011, 2017) to ensure areas that exceed the 20% weed cover trigger are readily identified (see Table 2).

A detailed weed mapping and Bushland Condition survey will be undertaken every five\* years by experienced botanical consultants. These surveys will essentially replicate that undertaken by Ecoscape in 2011 and 2016 (Ecoscape 2011, 2017), allowing for changes in distribution and abundance across the Conservation Precincts to be assessed. The methodology for the surveys will include:

- Location of the established grid-based monitoring points (established at 100m spacing, Ecoscape 2011) by handheld Global positioning System (GPS)
- Assessment (within a 30m radius of each grid point) of Bushland Condition rating (using modified Keighery (1994) scale as shown in Table 2. Where bushland condition is Degraded, the consultant's report will include discussion on the likely cause of the rating (e.g. dieback, a specific weed etc.), thus enabling targeted action to be taken in order to increase the rating to Good or above.
- Assessment (within a 30m radius of each grid point) of cover/abundance (estimated using an adapted Braun-Blanquet scale) of target weed species
- Opportunistically record populations of target weed species occurring between grid points and significant populations of non-target weeds, as well as significant disturbances to bushland, degrading factors and sources of weed invasion.

\* DAWE were advised and accepted that, due to unforeseen circumstances, the 5-yealy 2021 bushland condition survey was unable to be undertaken and was rescheduled for 2022.

Ultimately, these surveys will determine the effectiveness of the existing Weed Control Program, and provide results and recommendations for ongoing weed management.

The 2016 Bushland Condition survey found that overall the bushland within Jandakot Airport continues to be of very high quality with the vast majority of the area in Excellent or Very Good condition (Figure 3 and 4). No statistically significant changes were detected in condition across the study area between the 2011 and 2016 monitoring surveys (Figure 5).

There was no statistical difference in the mean species richness per grid point between 2011 and 2016.

| Keighery 1994 Condition<br>Scale   | Kaesehagen 1995 Condition<br>Scale   | Modified Keighery Condition Scale for<br>Jandakot Airport   |
|--|--|---|
| Pristine<br>No obvious signs of disturbance<br>Excellent<br>Vegetation structure intact,<br>disturbance only affecting<br>individual species and weeds<br>are non-aggressive species   | <ul> <li>Very Good - Excellent</li> <li>80 - 100% Native Flora<br/>composition</li> <li>Vegetation structure intact<br/>or nearly so</li> <li>Cover/abundance of<br/>weeds less than 5%</li> <li>Minor signs of disturbance</li> </ul> | PristineNo obvious signs of disturbance100% Native Flora compositionNo cover/abundance of weedsExcellentVegetation structure intact, disturbanceonly affecting individual species andweeds are non-aggressive species80 – 100% Native Flora compositionCover/abundance of weeds less than 5%  |
| Very Good<br>Vegetation structure altered,<br>obvious signs of disturbance<br>e.g: repeated fires, aggressive<br>weeds, dieback, logging and<br>grazing.   | <ul> <li>Fair – Good</li> <li>50 – 80% Native Flora composition</li> </ul>   | Very Good<br>Vegetation structure altered, obvious<br>signs of disturbance eg: repeated fires,<br>aggressive weeds, dieback, logging and<br>grazing.<br>50 – 80% Native Flora composition<br>Cover/abundance of weeds 5 – 20%   |
| <b>Good</b><br>Vegetation structure altered,<br>obvious signs of disturbance.<br>Retains basic vegetation<br>structure or ability to regenerate<br>it. The presence of very<br>aggressive weeds at high<br>density, partial clearing, dieback,<br>logging and grazing. | <ul> <li>Vegetation structure<br/>modified or nearly so</li> <li>Cover/abundance of<br/>weeds 5 – 20%</li> <li>Disturbance influence<br/>moderate</li> </ul>   | <b>Good</b><br>Vegetation structure altered, obvious<br>signs of disturbance. Retains basic<br>vegetation structure or ability to<br>regenerate it. The presence of very<br>aggressive weeds at high density, partial<br>clearing, dieback, logging and grazing.<br>50 – 80% Native Flora composition<br>Cover/abundance of weeds 5 – 20% |
| <b>Degraded</b><br>Basic vegetation structure<br>severely impacted by<br>disturbance. Requires intensive<br>management. The presence of<br>very aggressive weeds at high<br>density, partial clearing, dieback,<br>logging and grazing.                                | <ul> <li>Poor</li> <li>20 – 50% Native Flora composition</li> <li>Vegetation structure completely modified</li> <li>Cover/abundance of weeds 20 – 60%</li> <li>Disturbance incidence high</li> </ul>                                   | <b>Degraded</b><br>Basic vegetation structure severely<br>impacted by disturbance. Requires<br>intensive management. The presence of<br>very aggressive weeds at high density,<br>partial clearing, dieback, logging and<br>grazing.<br>20 – 50% Native Flora composition<br>Cover/abundance of weeds 20 – 60%                            |
| <b>Completely Degraded</b><br>Vegetation structure is no longer<br>intact and the area is completely<br>or almost completely without<br>native flora. 'Parkland Cleared'.  | <ul> <li>Very Poor</li> <li>0 – 20% Native Flora composition</li> <li>Vegetation structure disappeared</li> <li>Cover/abundance of weeds 60 – 100%</li> <li>Disturbance incidence very high</li> </ul>                                 | Completely Degraded<br>Vegetation structure is no longer intact<br>and the area is completely or almost<br>completely without native flora. 'Parkland<br>Cleared'.<br>Cover/abundance of weeds 60 – 100%<br>0 – 20% Native Flora composition  |

#### 5.2 Weed Monitoring Quadrats

Weed monitoring quadrats (10m x 10m) were established in the Jandakot Airport Conservation Precincts in 2011 so that the success of the weed control methods can be easily assessed annually between the more detailed five-yearly weed and bushland condition surveys. Quadrats were established in areas adjacent to disturbance (e.g. near tracks or the edges of bushland), where any impacts from new weed infestations would likely be initially observed, thus allowing for appropriate management to occur to in order to mitigate impacts on the wider bushland precinct(s). Quadrats that were within Precinct 6 prior to it being cleared were relocated in 2014 into Precinct 1B, 2A and 2B (Figure 6). The timing of monitoring is seasonally dependent and will be determined by the bushland weed experts engaged to undertake the task. The methodology for quadrat surveys will include:

- Bushland Condition rating (using modified Keighery (1994) scale as shown in Table 2
- Presence of any weed species and their cover/abundance (estimated using an adapted Braun-Blanquet scale)
- A representative photo of the NW corner facing SE.

The percentage of quadrats in each recorded condition class for each annual monitoring period since the 2011 baseline survey is shown in Figure 7. Results show an overall improvement over time, with all quadrats from 2013 onwards being in Very Good or Excellent condition. Mean weed species richness per quadrat from 2011-2020 is shown in Figure 8. Noting that many factors, particularly rainfall, influence species richness from year to year, the trend is relatively stable.

The quadrats will continue to be monitored annually<sup>\*</sup>. The future ongoing frequency of weed quadrat monitoring will be guided by the results and recommendations reported within the annual weed quadrat monitoring reports by bushland weed experts, noting that any amendment to the frequency of quadrat monitoring will require amendment and Department of Water and the Environment (DAWE) approval of the Weed Management Plan.

\* DAWE were advised and accepted that, due to unforeseen circumstances, the annual 2021 weed quadrat survey was unable to be undertaken.

#### 5.3 Informal Weed Inspections

The exact timing for seasonal weed control for particular species can vary from year to year and is dependent on factors such as temperature and rainfall. The JAH Environment Manager will undertake regular informal inspections of the weed populations within Conservation Precincts to ensure that:

- Weed control contractors (or JAH staff) are engaged to undertake work at the appropriate time for the species being targeted
- The priority areas, as identified in previous weed surveys, contain the target weed species
- Any new species (or an existing species in a new location) not identified in previous weed surveys can be assessed and included in the annual weed control program if warranted.

These weed inspections are informal and are often undertaken opportunistically during general site inspections and whilst undertaking other works within Conservation Precincts. Such inspections serve only to assist in the preliminary planning requirements of the annual weed control programme, and as such there is no requirement to document these inspections.

#### 6 *Phytophthora cinnamomi* Dieback Control

A Dieback Management Plan has been prepared for Jandakot Airport in accordance with the airport's Environment Strategy and forms a component (i.e. Appendix C) of the Jandakot Airport Conservation Management Plan. For this reason issues associated with dieback and its management are not covered in this document.

#### 7 Rehabilitation and Revegetation Guidelines

The need to undertake rehabilitation or revegetation within the Conservation Precincts of Jandakot Airport can be triggered by the impact of weeds as well as other factors such as bushfires and dieback impacts.

To date, no areas within the Jandakot Airport Conservation Precincts have been identified as requiring rehabilitation or revegetation. However, in the event that revegetation is required to be undertaken at some future point, the Rehabilitation and Revegetation Guidelines (Conservation Management Plan Appendix D) have been developed to assist in planning. As the rehabilitation and revegetation requirements of a specific area will be determined by many factors, including the vegetation community in which works are to occur and the cause of the vegetation condition loss (e.g. weeds, dieback, bushfire etc.), it is not possible to develop a site-specific revegetation plan in advance.

#### 8 Thresholds for Triggering Further Management Intervention

#### 8.1 Weeds

JAH will retain the following goals, initially established in 2011, for outcomes of weed control activities within the Conservation Precincts at Jandakot Airport:

- A target of no more than 20% weed cover is considered appropriate considering the location of the precincts (surrounded by urban development and infrastructure). This equates to a maintaining a bushland condition value of 'Good' or above (see Figure 2).
- Stable or declining species richness/weed diversity.

These standards are based on the most current, available scientific information and do not pertain to any specific legislative requirement.

If monitoring results indicate that weed cover is reaching densities above 20%, or species richness (i.e. number of weeds species at a particular location) has increased significantly, weed spraying (or other relevant weed control method) will be undertaken in the weed control window following the monitoring event (noting that the period in which weed control is undertaken is dependent on both the species and the control method employed).

#### 8.2 Bushland Condition

If Bushland Condition is assessed as being below "Good", further management intervention is required.

Where a consultant assesses the condition at monitoring points as "Degraded" or "Completely Degraded", the resulting consultant's report will include explanation as to the factors contributing to the condition.

Where a consultant assesses a significant decline in Bushland Condition across the study area (as determined via statistical scientific analysis), monitoring will be amended to either:

- (a) include degraded grid point locations within annual quadrat monitoring program in order to more closely monitor the effects of targeted management measures; or
- (b) increase the frequency of the Bushland Condition survey (frequency will be determined by the consultant and appropriate to the survey results.

Where Annual Quadrat Monitoring or Triennial Dieback Assessment identifies significant unexpected detrimental changes (as determined via the consultant's scientific analysis), then Bushland Condition assessment of the impacted area will be undertaken within 12 months of the impact being reported. Where areas assessed as Degraded show further decline in a subsequent 5-yearly Bushland Condition survey despite targeted weed and dieback management measures, revegetation/rehabilitation measures, consistent with Bushland Rehabilitation and Revegetation Guidelines (Appendix D) will be implemented.

#### 9 Reporting Requirements

Reporting against actions described in this plan will be included within the Jandakot Airport Annual Environment Report (AER). In line with the *Airports (Environment Protection) Regulations 1997*, the AER will be submitted to the Department of Infrastructure, Transport, Regional Development and Cities (DITRDC) by 28<sup>th</sup> October each year. A copy of the report will be provided to DAWE by 28<sup>th</sup> October each year.

#### 10 Review and Amendment of Weed Management Plan

As with the overarching Conservation Management Plan, the Weed Management Plan will require regular review and amendment in order to meet practical requirements on site as changing circumstances demand.

Once amended, the Weed Management Plan will be submitted to DAWE for the Minister's approval (ref Conditions 6 and 12 of EPBC 2009/4796 approval). The approved management plan will be implemented.

The Weed Management Plan will undergo a comprehensive review every 5 years. The next comprehensive review will be undertaken in 2023 following completion of the 2022 bushland condition survey.

#### **11 Summary of Actions**

The Table below contains a list of summary actions relating to the Jandakot Airport Weed Management Plan.

| Table 3. Wee | ed Management Plan Summary  | of Actions.    |  |
|--------------|---|----------------|--|
| Action       |   | Responsibility | Timing   |
| Weed Control |   |                |  |
| WMP1         | Undertake targeted weed control<br>in line with the Weed Control<br>Program Attachment A.   | JAH EM         | Annually   |
| WMP2         | For Action WMP1 above, areas defined as Degraded or below will be treated as a priority over other areas.   | JAH EM         | Annually   |
| WMP3         | Maintain a Register documenting details of weed control undertaken.   | JAH            | Annually   |
| Monitoring   | ·   | ·              | ·  |
| WMP4         | Undertake Weed and Bushland<br>Condition Survey and update<br>mapping every 5 years (refer<br>also CMP1).   | JAH EM         | Every 5 years (next<br>due 2022)   |
| WMP5         | <ul> <li>Where a consultant assesses a significant decline in Bushland</li> <li>Condition across the study area (as determined via statistical scientific analysis), monitoring</li> <li>will be amended to:</li> <li>(a) include degraded grid point locations within annual quadrat monitoring program; or</li> <li>(b) increase the frequency of the Bushland Condition survey</li> <li>(frequency to be determined by the consultant and appropriate to the survey results).</li> </ul> | JAH EM         | To be determined by<br>the consultant<br>undertaking<br>Bushland Condition<br>assessment.  |
| WMP6         | Where areas assessed as<br>Degraded show further decline in<br>a subsequent 5-yearly Bushland<br>Condition survey despite<br>targeted weed and dieback<br>management measures,<br>revegetation/rehabilitation<br>measures, consistent with<br>Bushland Rehabilitation and<br>Revegetation Guidelines<br>(Appendix D) will be<br>implemented.  | JAH EM         | Revegetation Plan<br>(including specific<br>actions/timing) to be<br>developed within 12<br>months of further<br>decline being<br>identified within<br>Bushland Condition<br>Report. |
| WMP7         | Undertake Weed Quadrat<br>Monitoring.   | JAH EM         | Spring Annually  |
| WMP8         | Update Bushland Condition<br>mapping (targeting impacted<br>areas) if significant unexpected<br>detrimental changes are noted in<br>annual weed quadrat surveys or<br>triennial dieback assessments   | JAH EM         | Within 12 months of<br>the impact being<br>reported.   |

| Table 3. Weed Management Plan Summary of Actions. |  |                |   |  |
|---|--|----------------|---|--|
| Action  |  | Responsibility | Timing  |  |
|   | (refer also CMP2).   |                |   |  |
| Reporting Requ                                    | irements   |                |   |  |
| WMP9  | Report against actions of the<br>WMP within the Jandakot Airport<br>Annual Environment Report<br>(AER) and provide copies to<br>DIRTDC and DAWE.                     | JAH EM         | 28 October Annually   |  |
| WMP10   | Report against actions of the<br>WMP within an Annual<br>Compliance Report (ref<br>Condition 16 of EPBC<br>2009/4796) and publish on the<br>JAH website.             | JAH EM         | 28 October<br>Annually.   |  |
| Review and Am                                     | endment of WMP   |                |   |  |
| WMP11   | Review and if required amend<br>the Weed Control Program<br>(Attachment A) following<br>completion of the 2022 weed and<br>bushland condition survey and<br>mapping. | JAH EM         | 2023 or earlier if<br>required (based on<br>monitoring results,<br>identification of new<br>species, formal<br>changes in weed<br>risk status,<br>opportunistic<br>observations etc.) |  |
| WMP12   | Update and revise the existing<br>Environmental Weed<br>Management Plan.   | JAH EM         | 2023  |  |

#### 12 References

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#### 13 Glossary.

| AER     | Annual Environment Report  |
|---------|--|
| ARRPA   | Agricultural and Related Resources Protection Act  |
| CALM    | Department of Conservation and Land Management (now DBCA)  |
| СМР     | Conservation Management Plan   |
| DAWE    | Department of Agriculture, Water and the Environment (formerly DOEE, DOE, DSEWPaC and DEWHA)   |
| DEC     | Department of Environment and Conservation. On 1 July 2013 the<br>Department of Environment and Conservation will be separated<br>into two agencies, the Department of Parks and Wildlife (DPAW –<br>now DBCA) and the Department of Environment Regulation (DER<br>– now DWER). |
| DAFWA   | Department of Agriculture and Food Western Australia (now DPIRD)   |
| DBCA    | Department of Biodiversity, Conservation and Attractions (formerly DPAW, DEC and CALM).  |
| DEWHA   | Department of Environment, Water, Heritage and the Arts (now DAWE)   |
| DIRDC   | Department of Infrastructure, Regional Development and Cities (now DITRDC)   |
| DIT     | Department of Infrastructure and Transport (now DITRDC)  |
| DITRDC  | Department of Infrastructure, Transport, Regional Development and Communications (formerly DIT, DIRD and DIRDC)  |
| DOE     | Department of the Environment (previously DEWHA and DSEWPaC)   |
| DPAW    | Department of Parks and Wildlife (formerly DEC). On 1 July 2017<br>DPAW was merged with three other Departments to become<br>DBCA.   |
| DPIRD   | Department of Primary Industries and Regional Development  |
| DSEWPaC | Department of Sustainability, Environment, Water, Population and Communities (now DAWE)  |
| EPBC    | Environmental Protection and Biodiversity Conservation Act 1999  |
| EWCP    | Environmental Weed Census and Prioritisation   |
| EWSWA   | Environmental Weed Strategy of Western Australia   |
| JAH     | Jandakot Airport Holdings  |
| JAH EM  | Jandakot Airport Holdings Environment Manager  |
| WONS    | Weeds of National Significance   |
| WMP     | Weed Management Plan   |
|         |  |

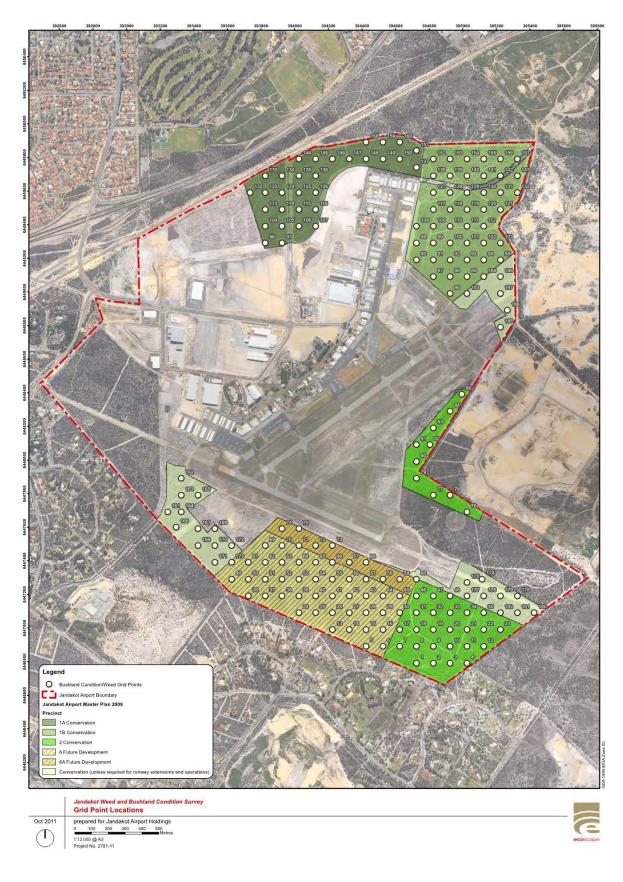


FIGURE 1. WEED GRID POINT LOCATIONS 2011

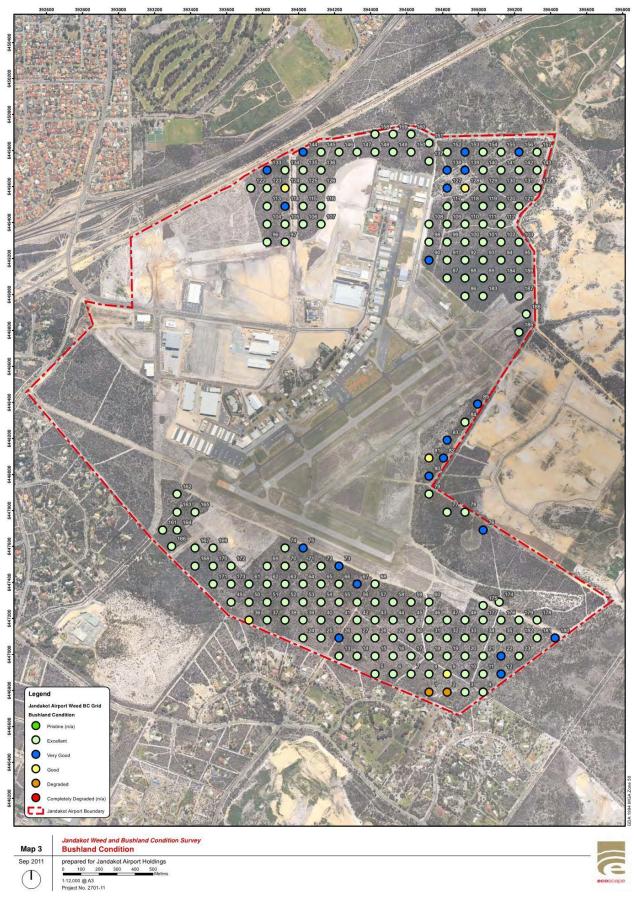
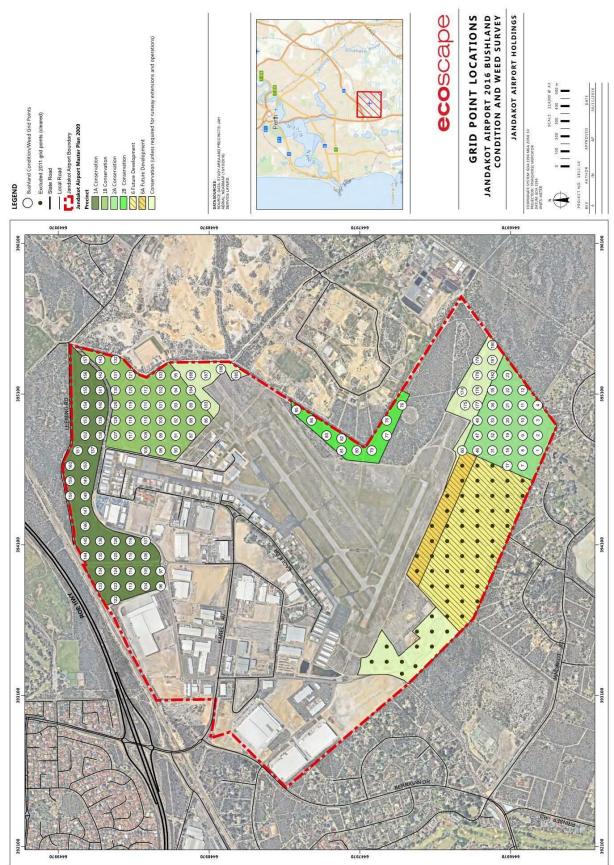
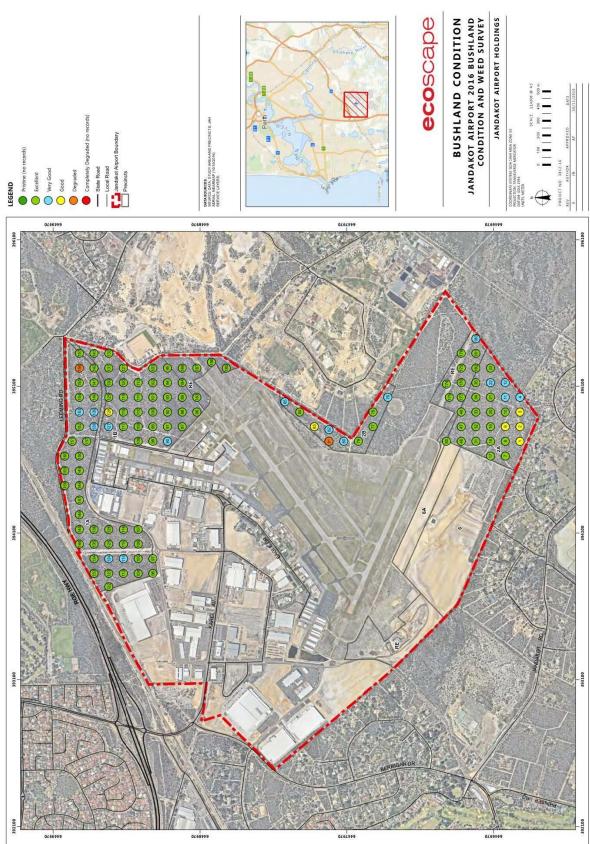


FIGURE 2. BUSHLAND CONDITION MAPPING 2011



#### FIGURE 3. WEED GRID POINT LOCATIONS 2016



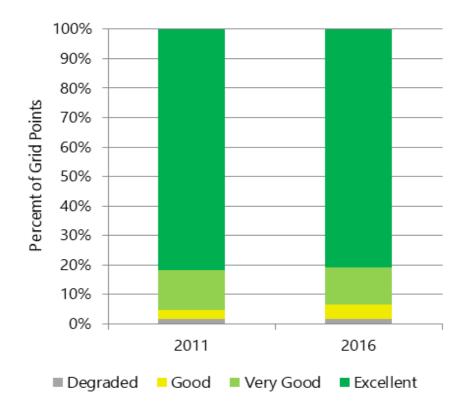
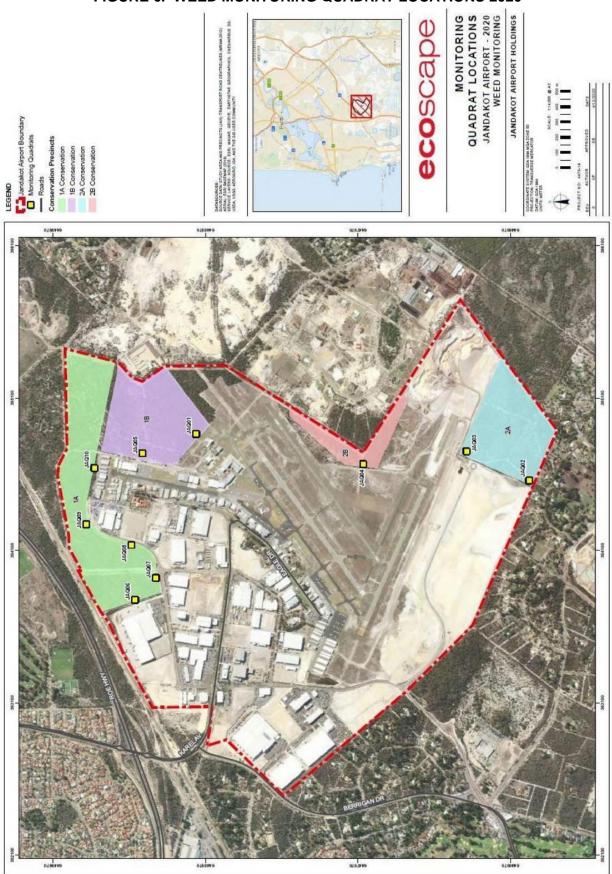


Figure 5. Grid Survey – Bushland Condition 2011-2016



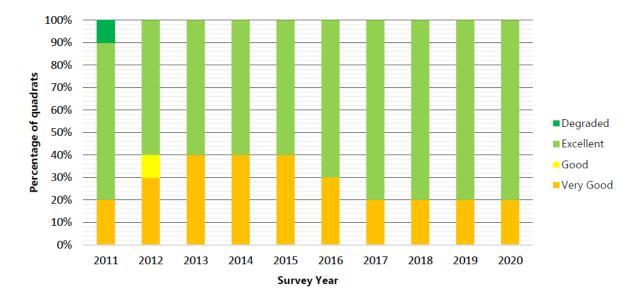
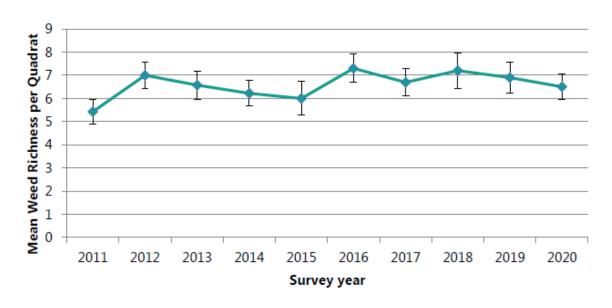


Figure 7. Quadrat Monitoring - Bushland Condition 2011-2020

Figure 8 Quadrat Monitoring – Mean Species Richness per Quadrat 2011-2020

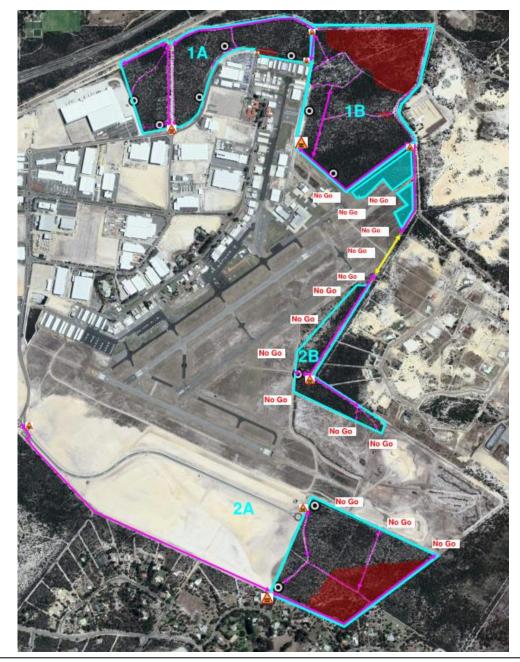


# Attachment A. Weed Control Program.

| Priority for<br>Control  | Scientific Name  | Common Name                 | Justification   | Suggested Method of Management &<br>Control  | Optimum Timing for Treatment |  |
|--|--|-----------------------------|---|--|------------------------------|--|
| 1  | Ehrharta calycina  | Perennial Veldt<br>Grass    | Most abundant and widespread weed within Jandakot Airport, this species can out-compete all other understory species and displace rare native species (e.g. Orchids). This species is also exceeding to 20% cover management target in western edge of Precinct 2B.   | https://florabase.dpaw.wa.gov.au/browse/profile/347  | Jun-Aug for<br>herbicides    |  |
| 2  | Leptospermum laevigatum  | Victorian Tea Tree          | This species is exceeding the 20% cover management target in areas and forming dense thickets displacing native plants (eastern area of Precinct 1A and northern fringe of 1B).   | https://florabase.dpaw.wa.gov.au/browse/profile/5850   | Variable - Refer to method.  |  |
| 3  | Zantedeschia aethiopica  | Arum Lily                   | Although this species is currently occurring in low density it can be a major weed of damp areas and is very difficult to eradicate once established. Due to the small number present this species should be targeted for eradication from the conservation precincts. Additionally as a declared pest plant the land holder is required to make efforts to reduce populations of this species                | https://florabase.dpaw.wa.gov.au/browse/profile/1049   | Jul-Sep                      |  |
| 4  | Asparagus asparagoides   | Bridal Creeper              | This species is currently occurring in low density it can be a major weed of all bushland areas and is extremely difficult to eradicate once established. Due to the small number currently present this species should be targeted for eradication from the conservation precincts. Additionally as a declared pest plant the land holder is required to make efforts to reduce populations of this species. | https://florabase.dpaw.wa.gov.au/browse/profile/8779   | Jul-Aug                      |  |
| 5  | Euphorbia terracina  | Geraldton<br>Carnation Weed | This species appears to have become established around track edges in the airport since 2011. As the population is currently small and located in accessible areas it should be targeted for eradication. This species can invade bushland following disturbance such as fire.  | https://florabase.dpaw.wa.gov.au/browse/profile/4648   | Jun-Aug                      |  |
| 6  | Freesia alba x leichtlinii   | Freesia                     | Although this species has been reduced in density since 2011 and has not shown any recent increases control works should be continued. This species can invade undisturbed bushland and out-compete native understory species.  | https://florabase.dpaw.wa.gov.au/browse/profile/18392  | Jun-Aug                      |  |
| 7  | Pelargonium capitatum  | Rose Pelargonium            | Populations of this species along road edges have been observed to have increased since 2011. This species is very effective at invading sandy areas following disturbance such as fire. Due to the population being currently restricted to the road edges and in smaller numbers it should be targeted for eradication to prevent spread.   | https://florabase.dpaw.wa.gov.au/browse/profile/4343   | Jun-Oct                      |  |
| 8  | Gladiolus caryophyllaceus  | Wild Gladiolus              | Although the populations of this species were not recorded as increasing in density it was recorded at more locations than previously. This widespread species should have targeted control conducted in areas of high environmental value (such as around rare Orchid populations) using low impact techniques like hand wiping.   | https://florabase.dpaw.wa.gov.au/browse/profile/1520   | Jul-Sep                      |  |
| 9  | Acacia longifolia  | Sydney Golden<br>Wattle     | This species has been observed to be increasing in density at several points. In moist areas this species can form dense thickets excluding native vegetation and preventing formation of the understory favoured by animals such as Quendas.   | https://florabase.dpaw.wa.gov.au/browse/profile/17861  | Mar-Aug                      |  |
| 10   | Avena barbata<br>Bromus diandrus   | Bearded Oat<br>Great Brome  | These species can be targeted together at the same time as control works targeting other grasses such as <i>Ehrharta calycina</i> . Both species are able to invade disturbed bushland and were observed to be increasing in density and distribution   | https://florabase.dpaw.wa.gov.au/browse/profile/233<br>https://florabase.dpaw.wa.gov.au/browse/profile/249 | Jul-Oct                      |  |
| <ul> <li>Weed</li> <li>Species</li> <li>All other the second seco</li></ul> | <ul> <li>his table is to be updated by JAH Environment Manager as required (e.g. following identification of a new weed species, or following a weed monitoring/survey event).</li> <li>Weeds in areas of 'Degraded' bushland condition (i.e. &gt;20% weed cover) will always be targeted for weed control as a priority.</li> <li>Species identified above as Priority 1-10will, if present, be subjected to weed control activity on an annual basis.</li> <li>All other *target weed species should be controlled as resources allow and during control works targeting the listed priority species.</li> <li>Reference should also be made to Florabase (<u>https://florabase.dpaw.wa.gov.au/</u>) prior to treating weeds. It is anticipated that weed control practitioners will be suitably experienced and have access to the most up-to-date resources in order to control weed species appropriately and effectively.</li> </ul> |                             |   |  |                              |  |

| *Other target weed species:<br>Brassica tournefortii Wild Turnip<br>Echium plantagineum Patersons Curse<br>Watsonia meriana var. meriana Watsonia<br>Asphodelus fistulosus Wild Onion | Chamelaucium uncinatum Geraldton Wax<br>Cynodon dactylon Couch<br>Ehrharta longiflora Annual Veldgrass<br>Euphorbia peplus Petty Spurge | <i>Fumaria capreolata</i> Whiteflower Fumite<br><i>Hordeum leporinum</i> Barley Grass<br><i>Lagurus ovatus</i> Hares Tail Grass<br><i>Oxalis pes-caprae</i> Soursob |
|---|---|---|
|---|---|---|

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### Attachment B: Jandakot Airport Weed Record Sheet.

This form is to be completed by for all weed control activities undertaken in the Conservation Precincts of Jandakot Airport. Completed forms are to be submitted to the Environment Manager. The Environment Manger will ensure all records are entered on the Weed Management Register.

Date: \_\_\_\_\_

Contractor: \_\_\_\_\_

Personnel Name(s): \_\_\_\_\_

Herbicide (type & volume): \_\_\_\_\_

Weather: \_\_\_\_\_\_

Mark on Map (highlight, arrows etc.) areas treated weed species targeted.

Ref: Cmp Appendix B Weed Mp V14.1 2022 Version 14.1 Saved on February 23, 2022 Saved At: Q:\Controlled Documents\Manuals\Conservation Management Plan\CMP Appendix B Weed MP V14.1 2022.doc Page 23

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